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ENCLOSURE (8)

OPMAVINST 01000.20 22 Aug 1955

Instructions for Establishing and Maintaining Mobilisation Personnel Allecation Flam (MFAP) Quantitative Personnel Ceilings

1. General:

- a. Phased MPAP overall quantitative personnel ceilings for Havy officer and enlisted personnel consistent with estimated maximum mobilisation personnel capabilities will be established and maintained by the Chief of Haval Operations. These personnel ceilings will normally be revised annually. Such MPAP ceiling revisions should be promulgated by the middle of June to become effective on the first day of the maxt fiscal year.
- b. Semi-annual reevaluation studies of MPAP requirements versus personnel capabilities will be made normally during the menths of May and November for both Havy officer and enlisted personnel. These semi-annual reevaluation studies will form the basis for mecessary MPAP overall phased ceiling revisions by the Chief of Haval Operations.
- o. Any Mavy officer or enlisted mobilisation billets initially deleted solely due to the establishment of MPAP personnel osilings and which would be included again within future MPAP quantitative phased osilings, as seen as personnel capabilities permit, are designated "temporary reduced requirements (TM eategory)".
- d. The "Contingent" segment within each MPAP phase ceiling will be used as a working area for making MPAP adjustments within that phase ceiling.
- e. Actual MPAP changes to the "Comtingent" segment will be made only by the Deputy Chief of Maval Operations (Personnel).
- f. For planning purposes MPAP segment 9 (Transients, Prisoners, and Patients) will normally be 8.0% of the phase colling.

1. Specifics

- a. Deputy Chief of Haval Operations (Personnel) will:
- (1) Conduct for the Chief of Maval Operations the semi-annual reevaluation studies of Marie requirements versus estimated maximum personnel capabilities.
- (2) Submit to the Chief of Enval Operations appropriate recommendations for revisions of quantitative MPAP phased ceilings based on the ceni-annual resvaluation studies.
 - (5) Maintain a numerical memory of temporary reduced requirements (TR category) as a target figure for future inclusion in the MPAP quantitative section when personnel capabilities permit.
 - (4) Initially prorate as equitably as possible between the various Primary MPAP Line Sponsors that portion of the "Contingent" segment per phase which represents the ratio of their total allocations per phase to the total MPAP allocations for each phase.
- (5) Revise the above prorated pertiens of "Contingent" to Primary MPAP line Sponsors as necessary in connection with future authorised MPAP ceiling revisions.
 - (6) Retain a portion of the "Contingent" segment per phase, as may be required, in reserve for use in emergencies or in eliminating Floot and Shore manning level reductions.
 - b. Bureau of Maval Personnel will:
 - (1) Furnish the Chief of Bawal Operations (OF-O1) semi-annually during the first half

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of April and Cotober pertinent information on the best estimate of officer and enlisted personnel maximum quantitative mobilisation capabilities.

- (a) The April estimate will cover the next two fiscal years on a semi-annual basis commencing with the first day of the next fiscal year (1 July) and ending with the last day of the second succeeding fiscal year (30 June).
- (b) The October estimate will egyer a two year period on a semi-annual basis commencing on the first day of the mort calendar year (1 January) and ending with the last day of the second succeeding calendar year (31 December).
- (c) Each estimate should take into consideration appropriate personnel treads and statistical data for all source personnel, both officer and emisted, available for a general mobilisation of the Mavy. The emisted estimates will indicate the total petty officer and non-rated personnel in the Maval Reserve and an estimate of the number of pay grade E-1 and E-2 Reserve personnel who will require recruit training prior to assignment to operational billets.

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